

VENTURA COUNTY BAR ASSOCIATION – JUDICIAL EVALUATIONS COMMITTEE

Name of Judicial Candidate: Marine Kitka

Please complete the form below and either email or mail it back to me.

Investigating Committee Chair: Rennee Dehesa

Email address: rennee@venturaestatelegal.com

Street Address: 915 E. Main Street, Ste. A, Santa Paula, CA 93060

Telephone: 805-525-7104

CONFIDENTIAL COMMENT FORM (CCF):

Relationship with Candidate: Professional () Social () Reputation Only () Family () Unknown ()

Please explain: _____

Evaluation Based on: Worked with () Opposed () Other () Last Date of Professional Contact _____

INSTRUCTIONS: Circle the letter of the performance level most applicable for the quality or attribute being rated:

A Outstanding C Satisfactory F Unsatisfactory
B Very Good D Below Average Unk Unknown

PROFESSIONAL ABILITY A B C D F Unk
(Includes intellectual capacity, research skills, written and oral expression, thoroughness, initiative)

Comments: _____

PROFESSIONAL EXPERIENCE A B C D F Unk
(Includes civil and criminal trial experience, length of practice, case complexity)

Comments: _____

JUDICIAL TEMPERAMENT A B C D F Unk
(Includes fairness and objectivity, courtesy and patience, ethics and courage, compassion and common sense, adaptability and ability to work under pressure, collegiality)

Comments: _____

PROFESSIONAL REPUTATION A B C D F Unk
(Includes honesty and integrity)

Comments: _____

WORK ETHIC/RESOURCE MANAGEMENT A B C D F Unk
(Includes diligence, dedication, hours worked, efficient management of resources, timely and efficient disposition of cases/motions and related matters)

Comments: _____

IMPAIRMENT Yes () No ()

Do you know of any impairment that would prevent the candidate from performing the judicial function satisfactorily, e.g., health, substance abuse, etc.? If so, please explain:

BIAS Yes () No ()

Does the candidate exhibit or has the candidate exhibited any bias: race, sex, sexual preference, national origin, disability, social status, religion, political affiliation, etc.?

Comments: _____

OVERALL RATING (check one):

- ☐ Exceptionally Well Qualified: Possesses professional ability, professional experience, judicial temperament, professional reputation, and work ethic/resource management of remarkable or extraordinary superiority so that, without real doubt, the candidate is fit to perform the judicial function with distinction.
- ☐ Well Qualified: Possesses professional ability, professional experience, judicial temperament, professional reputation, and work ethic/resource management indicative of superior fitness to perform the judicial function with a high degree of skill and effectiveness.
- ☐ Qualified: Possesses professional ability, professional experience, judicial temperament, professional reputation, and work ethic/resource management indicative of fitness to perform the judicial function satisfactorily.
- ☐ Not Qualified: Lacks one or more of the qualities and attributes of professional ability, professional experience, judicial temperament, professional reputation, and work ethic/resource management indicative of fitness to perform the judicial function satisfactorily.

IF YOU RATE THE CANDIDATE EXCEPTIONALLY WELL QUALIFIED OR NOT QUALIFIED, please list those qualities and attributes of special note that support your rating: _____

YOUR GENERAL COMMENTS (any known character traits, personal habits, or other factors upon which you base your overall rating of the candidate): _____

AUTHORIZATION (check one):

- ☐ You are authorized to divulge my identity to the committee.
- ☐ You are not authorized to divulge my identity to the committee.

Name (print legibly): _____

Signature: _____

Phone: _____ Date: _____

WHICH CATEGORY DESCRIBES YOUR POSITION? (check one)

- ☐ Superior Court Judge
- ☐ California Appellate Judge
- ☐ Federal Judge
- ☐ Commissioner
- ☐ Public Defender
- ☐ District Attorney
- ☐ Other Government Attorney
- ☐ Other Public Office
- ☐ Private Practice